

KELLY HART

ATTORNEYS AT LAW

HANNAH P. PARKS

Associate

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Fort Worth



BIOGRAPHY

Hannah Parks' practice focuses primarily on labor and employment-related legal matters. Ms. Parks advises and represents employers in matters involving a variety of federal and state laws including the Fair Labor Standards Act, Title VII, American with Disabilities Act, Family and Medical Leave Act, Age Discrimination in Employment Act, state discrimination laws, and state wage and hour laws.

AFFILIATIONS AND HONORS

AFFILIATIONS

- Texas Bar Foundation, Fellow
- Tarrant County Bar Association, Labor & Employment Law Section
- Tarrant County Young Lawyer's Association
- Board Certified, Labor and Employment Law, Texas Board of Legal Specialization, 2020
- Judicial Clerk for The Honorable Sam R. Cummings, U.S. District Court Judge for the Northern District of Texas, Lubbock, Texas, August 2014-August 2015

HONORS

- Top Attorney in Labor & Employment Law and Workers Compensation, *360 West* magazine, 2019
- Texas Super Lawyers Rising Star, Thomson Reuters, 2019
- Top Attorney, *Fort Worth, Texas* magazine, 2018
- Top Attorney in less than five years of practice in Labor & Employment Law, *360 West* magazine, 2017-2018

EDUCATION

- Baylor Law School, J.D., 2014
 - American Association for Justice Mock Trial Competition
 - Emory Civil Rights and Liberties Moot Court Competition
 - Dean's Academic Excellence Scholarship
- University of Mississippi, B.A. *summa cum laude*, 2011
 - Phi Beta Kappa, Phi Kappa Phi, Eta Sigma Phi National Classics Honors Society, and National Society of

Collegiate Scholars

ADMISSIONS

- State Bar of Texas, 2014
- U.S. District Court for the Northern District of Texas
- U.S. District Court for the Western District of Texas
- U.S. District Court for the Southern District of Texas

SPEECHES & PUBLICATIONS

- "[Mini-Horses and Dogs and Peacocks, Oh My](#)," Author, *Fort Worth Business Press*, 2019
- "[Employers Using Biometric Systems to Track Hours Must Dot Their I's and Cross Their T's](#)," Co-Author, Texas Employment Law Update, 2017
- "Fifth Circuit Holds That Telecommuting Not a Reasonable Accommodation Because Regular In-Office Work Was Essential Job Function of Litigation Attorney," Blog, Texas Employment Law Update, 2017